

EVERGREEN SLATE CO., INC.

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FOR IMMEDIATE RELEASE

Evergreen Slate Honors Phil Prehoda on His Retirement After Twenty Years of Leadership and Innovation

Middle Granville, New York — July 14, 2026 — Evergreen Slate Co., Inc. today announced the retirement of Phil Prehoda, effective July 1, 2026, following 20 years of dedicated service to the company.

Most recently serving as Vice President of Sales, Mr. Prehoda played a key role in expanding Evergreen Slate's customer relationships and strengthening the company's position as one of America's most respected producers of natural roofing slate. Throughout his tenure, he was recognized for his commitment to customers, deep industry knowledge, and steady leadership. Phil had an exceptional ability to understand what a customer truly needed—not simply what they initially inquired about—and then match those requirements with the company's extensive inventory and the unique production capabilities of its network of quarries. His practical approach and commitment to finding solutions earned him the trust and respect of customers throughout the industry.

In addition to his responsibilities at Evergreen Slate, Mr. Prehoda served as President of Millennium Slate LLC, Evergreen's majority-owned subsidiary focused on developing innovative building products. Under his leadership, Millennium Slate advanced the commercialization of proprietary Velcro™ hook-and-loop attachment technology that enables real slate and other architectural materials to be installed more quickly and efficiently, opening new opportunities in residential and commercial construction.

Mr. Prehoda was instrumental in recognizing the potential of Velcro™ hook-and-loop fastening technology for architectural applications and championed its adoption for both wall cladding and roofing products. His vision and persistence were critical to launching Millennium Slate's innovative product platform. He is named as a co-inventor on Millennium Slate's issued U.S. patents and on the company's two international Patent Cooperation Treaty (PCT) patent applications covering the technology.

“Phil has been an invaluable member of the Evergreen Slate family for the past twenty years,” said Fred Whitridge, Chief Executive Officer of Evergreen Slate Co., Inc. “His dedication to our customers, his leadership of our sales organization, and his vision in helping launch Millennium Slate have had a lasting impact on our company. He leaves behind a legacy of innovation, customer service, and professionalism that will benefit Evergreen Slate for many years to come. We are deeply grateful for his friendship and his many contributions, and we wish him every happiness in retirement.”

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Reflecting on his career, Mr. Prehoda said, “It has been a privilege to work alongside such talented colleagues and to serve customers throughout the roofing and building products industries. I am especially proud of the work we have done to honor Evergreen’s long tradition while helping develop innovative products that position the company for the future. I leave knowing the company is in excellent hands and look forward to seeing its continued success.”

Evergreen Slate hopes Phil's retirement from his day-to-day responsibilities will not mark the end of his involvement with the company. We hope Phil will join us from time to time on special projects at Millennium Slate as his hunting, fishing, and camping pursuits may permit.

Effective July 1, 2026, Tom Collard has assumed the role of President of Millennium Slate LLC while continuing to serve as President of Evergreen Slate Co., Inc. Responsibility for Mr. Prehoda's sales territory has been assumed by Cyrus Dunbar, Sales and Mill Supervisor, ensuring continuity of service for Evergreen Slate's customers while building upon the strong relationships Phil developed over the past two decades.

Founded in 1916, Evergreen Slate Co., Inc. is one of the nation's premier producers of natural roofing slate, with projects spanning many of North America's most significant institutional, governmental, and historic buildings. Through its majority ownership of Millennium Slate LLC, the company is also developing innovative installation systems and architectural products designed to expand the use of natural stone and other building materials in modern construction.

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